

©

കേരള സർക്കാർ
Government of Kerala
2019



Regn. No. KERBIL/2012/45073
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2018-20

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 8 Vol. VIII	തിരുവനന്തപുരം, ചൊവ്വ Thiruvananthapuram, Tuesday	2019 സെപ്റ്റംബർ 3 3rd September 2019 1195 ചിങ്ങം 18 18th Chingam 1195 1941 ഭാദ്രം 12 12th Bhadra 1941	നമ്പർ } No. } 36
-----------------------	---	--	---------------------

PART IV Private Advertisements and Miscellaneous Notifications

COCHIN PORT TRUST**NOTIFICATION**

No. A1/23/Stevedoring/2017-S.

7th August 2019.

In exercise of the powers conferred by Section 123 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of the Cochin Port Trust hereby makes the following regulations, in supersession of the Cochin Port (Issue of Stevedoring Licences) Regulations, 1987, except as respects things done or omitted to be done before such supersession, namely:—

1. Short Title and Commencement:—

- (1) These Regulations may be called the Cochin Port Trust (Licensing of Stevedoring and shore handling) Regulations, 2019.
- (2) They shall come into force on the date of Publication of the approval thereto by the Central Government in the Official Gazette.

2. Definitions:—In these regulations, unless the context otherwise requires,—

- (a) “Act” means the Major Port Trusts Act, 1963 (38 of 1963);
- (b) “agent” means a person to whom stevedoring and shore handling license has been issued under regulation 6;
- (c) “Board” means the Board of Trustees of the Cochin Port Trust constituted under the Act;
- (d) “Chairman” means the Chairman of the Board;
- (e) “Form” means a form appended to these regulations;
- (f) “Port” means the Cochin Port;
- (g) “licence” means a stevedoring and shore handling licence issued under regulation 6;
- (h) “royalty” means the amount fixed by the Board which is payable by an agent to the Board for rendering stevedoring and shore handling services;
- (i) “shore handling activities” include arranging and receiving the cargo to or from the hook point, intermodal transport from wharf to stack yard and *vice-versa* and also receiving and delivering of cargo from or to wagons or trucks;
- (j) “stevedoring activities” include activities carried on board involving workmen, extending to hooking for loading cargo and unhooking of unloading cargo;
- (k) “tariff authority” means the Tariff Authority for Major Ports constituted under section 47A of the Act;
- (l) “Traffic Manager” means the Officer for the time being in-charge of the Traffic Department of the Cochin Port Trust and includes his deputies and assistants or any other officer acting under his authority;
- (m) words and expressions used herein and not defined but defined in the Act shall have the same meaning as assigned to them in the Act.

3. Application:—These regulations shall apply to the stevedoring activities on board and shore handling activities on shore undertaken by the agent, but shall not apply to such activities undertaken either by the Board or by any person with whom Public Private Partnership agreement or Build-Operate-Transfer agreement or such other agreement has been entered into by the Board.

4. No person to undertake stevedoring or shore handling activities without License:— No person shall undertake to perform the stevedoring and shore handling activities in the Port unless he has been issued a valid License under these regulations:

Provided that a person to whom licence has been issued prior to the coming into force of these regulations may continue to operate under the existing licence for a period of sixty days or till he obtains a License under these regulations, whichever is earlier.

5. Criteria for issue of License.—A licence for carrying out the stevedoring and shore handling activities may be issued to an applicant who fulfills the following criteria, namely:—

- (a) the applicant is a Company registered under the Companies Act, 2013 (18 of 2013) or a partnership Firm or any other legal entity;
- (b) the applicant has employed, or submits an undertaking to employ, at least six supervisory personnel possessing minimum of two years' of experience in cargo handling or stowage;
- (c) the applicant possesses equipment and gears required for stevedoring activities and shore handling activities, as specified by the Board;
- (d) the applicant is willing to deposit interest-free refundable security deposit of rupees five lakhs or such higher amount, as the Board may fix, from time to time, to meet any contingency.

6. Issue of License:—

- (1) Any person who desires to obtain a licence under these regulations for carrying out the stevedoring and shore handling activities may, at any time, submit an application online in the format available on the website of the Board, or in writing to the Chairman in Form-A, along with the documents specified therein and a fee of rupees fifty thousand or such higher fee, as the Board may fix, from time to time.
- (2) If the Chairman is satisfied that the applicant fulfills the criteria specified under regulations 5, he may issue licence to the applicant in Form-B or otherwise communicate the order of refusal to the applicant.
- (3) The licence shall be issued under sub-regulations (2) on payment of security deposit specified in clause (d) of regulation 5.

7. Validity and renewal of License:—

- (1) The License issued under regulations 6 shall be valid for a period of three years from the date of issue of License unless otherwise specified.
- (2) An application for renewal of License may be submitted in Form-A, atleast three months prior to expiry of the licence, along with the documents specified therein and a fee of rupees fifty thousand or such higher fee, as the Board may fix from time to time, and in case of delay, such late fee of ₹ 10,000 or such higher amount as fixed by the Board.
- (3) The licence is liable to be renewed if the applicant fulfills the following conditions, namely:—
 - (a) has complied with terms and conditions of the licence;
 - (b) has handled a minimum of ten thousand metric tonne of cargo per annum or such other volume of cargo, as the Board may fix, from time to time;
 - (c) has complied with the safety norms and such compliance has been certified by the Inspector appointed under the Dock Workers (Safety, Health and Welfare) Act, 1986 (54 of 1986) in the report submitted to the Chairman.
- (4) If the Chairman is satisfied that the applicant has fulfilled the conditions specified in sub-regulation (3), he may renew the License for a further period of three years unless otherwise specified or otherwise communicate the order of refusal to the applicant:

Provided that where the report of the Inspector referred to in clause (c) of sub-regulations (3) is not submitted before the date of expiry of the licence, the Chairman may, if he satisfied that the applicant fulfills all other conditions specified in sub-regulations (3), he may, subject to the agent executing an Indemnity bond in Form-C, renew the licence for a further period of three years unless otherwise specified.

- (5) In the event of loss or defacing of the original licence, a duplicate licence may be issued if an application in this behalf is made to the Chairman on payment of rupees one thousand or such other amount as the Board may fix from time to time.

8. Performance standards and tariff for stevedoring and shore handling activities:—

- (1) The Board shall from time to time specify the performance standards to be followed by the agents for carrying out stevedoring and shore handling activities in the port.
- (2) The Board may, for the purpose of encouraging compliance with the performance standards specified by it, fix incentives for the agents and specify penalty for non-performance and may publish monthly summary of performance achieved by the agents on its website.
- (3) The tariff authority shall, on the basis of performance standards specified by the Board under sub-regulation (1), fix and notify tariff separately for mechanized and manual operations of stevedoring and shore handling activities in the port and such tariff shall be the ceiling rates applicable in the port.
- (4) While notifying the tariff under sub-regulations (3), the tariff authority shall also notify the performance standards specified by the Board under sub-regulations (1).
- (5) No agent shall charge tariff exceeding the ceiling rates notified by the tariff authority.
- (6) A nodal officer appointed by the Chairman shall be responsible for-
 - (a) ensuring compliance of the stevedoring and shore handling tariffs by the agents;
 - (b) examine complaints received on violation of tariff notification or imposition of higher charges than the ceiling rates; and
 - (c) submit report to the Traffic Manager on the contraventions committed by any agent.

9. Payment of Royalty:—

- (1) The Board shall, in respect of the License issued by it, charge a royalty as the licence fee on per ton basis fixed by the Board and no discrimination shall be made in charging such royalty for the same type and quantity of cargo handled by the agents.
- (2) Every agent shall be liable to pay royalty in advance, prior to calling of the vessel, on the basis of import general manifest quantity, in case of import and on the basis of the quantity declared by the vessel's agent or exporter or export general manifest, in case of export and the actual royalty payable shall be calculated after completion of the vessel's operation based on the total quantum of cargo handled by the agent.
- (3) The difference in amount of royalty, if any, shall be payable within ten days from the date of raising of the bill and in case of delay in payment of royalty, interest shall be payable as specified in the Scale of Rates of the Port.
- (4) The Board may consider the waiver of royalty in following circumstances, namely:—
 - (a) cargo handled by the agents during the period of strike called by the registered cargo handling workers of the Port;
 - (b) relief cargo handled during the natural calamities;

- (c) defence cargo handled during the emergencies and war like situations;
- (d) if such direction is issued by the Government.

10. Duties and responsibilities of agents:—Every agent shall perform the following duties and have the following responsibilities, namely—

- (a) submit to the traffic department a daily performance report online;
- (b) comply with applicable safety norms specified under any law for the time being in force in relation to his activity;
- (c) indemnify the Board against all third party claims arising out of his operations;
- (d) ensure that the casual workers deployed by him are covered by the insurance policy and other benefits under applicable law;
- (e) if any gear, plant or any other property of the Board is damaged in the course of stevedoring and shore handling operations, he shall compensate the Board for such loss or damage;
- (f) ensure compliance with the terms and conditions of the licence;
- (g) achieve the performance standards fixed by the Board from time to time;
- (h) shall pay all the dues of the port; including charges for services availed from the registered cargo handling workers and the interest as specified in the scale of rates.
- (i) shall publish the tariff charged by it, which shall not exceed the ceiling rates fixed by tariff authority and upload the same on its website;
- (j) ensure publication of its tariff on the website of the Board;
- (k) impart training on a periodical basis in modern methods of cargo handling in the Personnel deployed for stevedoring and shore handling activities for improving the productivity, efficiency and safety in handling stevedoring and shore handling activities.

11. Duties of Traffic Manager:—(1) The Traffic Manager shall be responsible for monitoring and ensuring compliance of the terms and condition of the licence issued to the agents and also of the safety norms to be followed by such agents.

- (2) In case of any default in the compliance of the terms and conditions of the licence or in following of the safety norms by any agent, the Traffic Manager shall, in the event of first such default, cause a warning to be issued to such agent and in the event of subsequent defaults, submit a report to the Chairman stating details of non-compliance and recommending penal action to be taken against the agent, including cancellation of the licence and forfeiture of security deposit.

12. Deployment of workers of Board, Dock Labour Board, License holder or other source:—The agent shall deploy the workers of the Board in accordance with the law for the time being in force and in case the Board is unable to supply the workers as sought by the agent, the Board may allow the agent to make its own arrangement and in such case, no charges shall be leviable by the Board.

13. Suspension and cancellation of licence:— The Chairman may review the performance of the agents in every three months and in case he deems it necessary, he may, by an order in writing, for reasons to be recorded, suspend or cancel the licence issued by him on any of the following grounds, namely:—

- (a) the performance standards has not been achieved for an average period of one year;
- (b) has been charging tariff higher than the ceiling rates approved by the tariff authority;
- (c) has been handling cargo less than the volume as specified in clause (b) of sub-regulation (3) of regulation 7, consecutively for a period of two years;
- (d) has been convicted by the Court for an offence involving moral turpitude;
- (e) has contravened safety regulations and failed to comply with the mandatory dock safety measures;
- (f) has failed to adopt proper and safe handling methods;
- (g) has been guilty of misrepresentation or misstatement of material facts;
- (h) has been adjudged insolvent or is in liquidation;
- (i) has transferred the licence or sub-contracted with any other person for operating the stevedoring and shore handling activities;
- (j) has failed to comply with security rules, instructions or International Ship and Port Facility Security Code;
- (k) has failed to submit daily performance report;
- (l) has indulged in illegal or corrupt practices;
- (m) has been guilty of misconduct which in the opinion of the Board, warrants cancellation or suspension of License:

Provided that no such license shall be cancelled or suspended until the holder of the licence has been given a reasonable opportunity for showing cause why his license should not be cancelled or suspended on such ground.

14. Appeal:— A person who is aggrieved by the order of refusal to issue of licence under regulation 6 by the order of refusal to renew licence under regulation 7 or by the order of suspension or cancellation under regulation 13 may prefer an appeal to the Central Government within thirty days of the receipt of the order appealed against.

15. Refund of security deposit:— The security deposit is liable to be refunded to the agent, after making adjustments of the claims of the Board, if any, in the following circumstances, namely:—

- (a) on the expiry of the period of licence and no application has been made for renewal;
- (b) on the refusal of the application for renewal of licence;
- (c) on cancellation of licence; and
- (d) if the agent desires to foreclose the licence issued to him and makes an application in writing to the Chairman for foreclosure and refund of security deposit.

FORM-“A”

COCHIN PORT TRUST**TRAFFIC DEPARTMENT****APPLICATION FORM FOR THE RENEWAL OF STEVEDORING AND SHORE HANDLING LICENSE UNDER THE COCHIN PORT TRUST (LICENSING OF STEVEDORING AND SHORE HANDLING) REGULATIONS, 2019**

<i>Sl. No.</i>	<i>Description</i>	<i>Details to be filled by the Applicant</i>
(1)	(2)	(3)
1	Name of the applicant	
2	Whether the applicant is a company registered under the Companies Act, 2013 or a partnership firm or has any other legal entity (documentary proof to be attached)	
3	Address for communication	
4	Applicant's PAN or TIN No.	
5	Contact Number of applicant	
6	Name of the person to be contacted and Mobile No.	
7	E-mail and Fax No. of applicant	
8	Period for which license is required	
9	Name(s) of the steamship or company or charterer of ship or owner of cargo with whom the contract for stevedoring and shore handling of cargo is finalized or is proposed to be entered into (enclose copy of contract). Approximate tonnage for each party is to be indicated.	
10	Previous experience in stevedoring activities and shore handling activities (enclose proof of the cargo and tonnage handled in the previous three years)	
11	Whether the applicant has financial capability to meet any account of payment of compensation under the Employee's Compensation Act, 1923 (enclose solvency certificate for rupees ten lakhs from the banker to show financial capability and Income Tax returns of previous three years)	
12	Whether the applicant possess equipment and gears required for stevedoring activities and shore handling activities (enclose list of equipment and gears with safety certificate)	

(1)	(2)	(3)
13	Whether the applicant has employed or is willing to give an undertaking to employ at least six supervisory personnel possessing minimum two years of experience in cargo handling and stowage required for undertaking the stevedoring activities and shore handling activities (enclose list of employees, their detailed profile including work experience)	
14	Whether the applicant has made payment of application fee as specified in regulation 6 or regulation 7 to the Financial Advisor and Chief Accounts Officer of the Board for issue or renewal of license (enclose proof of payment)	
15	In the event of issue of license, whether the applicant is willing to pay security deposit as specified in regulation 6	
16	Whether the applicant has cleared all dues in respect of earlier transactions, if any, with the Board (enclose copies of no due certificates from the concerned authorities of the Board)	
17	In case of renewal of license, enclose safety clearance certificate granted by inspector of dock safety. If not, enclose duly executed original indemnity bond as in Form-C	

I/we, affirm that the particulars given above are true to the best of my/our knowledge and belief.

I/we, agree to pay the royalty amount as license fee as specified by the Board, charges payable to the registered cargo handling workers and charges for any other services of the Board availed by me/us for undertaking stevedoring and shore handling operations at Cochin Port.

I/we, agree to furnish any other information/produce any record for inspection as may be required by the concerned authority for issue/renewal of license.

I/we, agree to abide by the Cochin Port Trust (Licensing of Stevedoring and Shore Handling) Regulations, 2019 as amended from time to time and to comply with the directions issued by the Board from time to time, if the license is issued or renewed in my/our favour.

I/we, hereby declare that, I/we have not been convicted for any offence involving moral turpitude and enclosed the certificate as in Appendix-I.

I/we, hereby undertake that, I/we shall charge the rates for services rendered not exceeding the ceiling rates notified by the tariff authority.

Place:

Date :

Signature of applicant with the office seal.

FORM — “B”

License for undertaking Stevedoring and Shore Handling operation at the Port.

1. Name of the Licensee :
2. Address :
3. Period for which the licence is granted from to
4. Any other particulars required to mentioned
.....
.....
.....
.....

(Office Seal)

For *Chairman,*
Cochin Port Trust.

APPENDIX-I

DECLARATION

I.....the Chief Executive Officer of the.....(name of applicant) hereby that the directors, chief executive officer, partners and proprietors of the firm or management are;

- (a) not convicted by the Court for any offence involving moral turpitude;

Or

- (b) convicted by the Court for an offence involving moral turpitude, but a period of five years has elapsed from the date of expiry of sentence. (details of the name and designation of the person who has been convicted, nature of offence, date of sentences, period of imprisonment, etc. shall be furnished by the Chief executive officer).

Signature

Seal of the Company

* Strike out option (a) or (b) as the case may be

CONDITIONS

This license is granted subject to the provision of the Major Port Trust Act, 1963 (38 of 1963) and the Cochin Port Trust (Licensing of stevedoring and shore handling) Regulation, 2019 as amended from time to time.

Every stevedoring and shore handling agent shall be subject to the duties, obligations and responsibilities imposed under the Cochin Port Trust (Licensing of stevedoring and shore handling) Regulation, 2019 and more specifically the following:

- (a) The stevedoring and shore handling agent and all its staff and workers engaged for undertaking stevedoring and shore handling activities and work incidental thereto will insure compliance with the provisions of the Dock Workers (Safety, Health and Welfare) Act, 1986 and the Dock Workers (safety, health and Welfare) Regulation, 1990 and notifications issued there under, the Industrial Disputes Act, 1947, the Minimum Wages Act, 1948, Payment of Bonus Act, 1965, Employees' Provident Funds Act, 1952, Employees' State Insurance Act, 1948 and any other law/ statutes relating to such operations/labour/ equipment for the time being in force;
- (b) The stevedoring and shore handling agent shall deploy necessary equipment as will be specified by the Board and carry out the operations with the gears and equipment owned or hired by them;
- (c) The stevedoring and shore handling agent shall comply with all accepted safe practices and norms during operations performed by them;
- (d) The stevedoring and shore handling agent shall comply with all accepted safe practices and norms during operations performed by them;
- (e) The stevedoring and shore handling agent shall indemnify the Board against all third party claims out of operations performed by them;
- (f) Whenever the Board has to pay compensation to any of its employees or workers or his dependents under the provision of the Employee's Compensation Act, 1923, in consequence of any accident arising out of and during the course of work performed by a stevedore and shore handling agent or any of its employees and workers, the stevedoring and shore handling agent or any of its employees and workers, the stevedoring and shore handling agent shall reimburse the Board any sum so paid for any such purpose. The quantum of compensation as determined under the workmen's Compensation Act, 1923, shall be taken as binding and conclusive between the Board and the stevedoring and shore handling agent;
- (g) If any gear, equipment, plant and other property of the Board is damaged in the course of any such operation, the stevedoring and shore handling agent shall compensate port for such loss or damage, the extent of which shall be decided by the Chairman's or his authorized officer after carrying out a proper enquiry and valuation of the property and extent of damage;
- (h) The stevedoring and shore handling agent shall communicate promptly and information relating to the stevedoring and shore handling activities undertaken by them or matters related therewith as and when asked for the authorized representative of the Board;
- (i) The stevedoring and shore handling agent shall carry out adequate supervision over the workers employed by him in order to ensure maximum productivity consistent with the requirements of safety
- (j) The stevedoring and shore handling agent shall provide all the necessary gears and equipment duly tested and certified by the Competent Authority for handling different types of cargo;
- (k) The stevedoring and shore handling agent shall produce the necessary annealing and test certificates for gears and equipment deployed by them for periodic inspection or as and when demanded by the Inspector, Dock Safety or the Traffic Manager;
- (l) The stevedoring and shore handling agent shall provide the workers necessary personal protective equipment and safety appliances, appropriate for the type of cargo;
- (m) The stevedoring and shore handling agent shall ensure that the workers are available at the worksite throughout the shift period, except during the recess hours and render the normal output and shall take effective steps to improve the performance whenever output falls below the stipulated norms;

- (n) The stevedoring and shore handling agent shall make adequate arrangements for ancillary operations such as sweeping, filling, stitching, repairing vessel's stenciling, securing and breaking of cargo stacking and stowage of cargo, etc. required for cargo operation on board the vessels as well as on shore, as the case may be. These ancillary services shall not be separately charged and shall be inclusive in the stevedoring and shore handling rates notified by tariff authority;
- (o) The stevedoring and shore handling agent shall ensure that all dues of the Board are paid within the specified period failing which the license may be liable to be canceled under these regulations. License shall not be considered for renewal if any dues payable to the Board remain outstanding.
- (p) Stevedoring and shore handling agents shall remit in advance the royalty to the Board prior to calling of the vessel. (The discounts and deferments, if any, offered by the agent to its principals or amounts if not collected by such agent for any reason whatsoever in respect of the stevedoring and shore handling services under these regulations, shall not be recognised for the purpose of calculation of dues of the Board on account of royalty).
- (q) The stevedoring and shore handling agent shall undertake to pay wages to workers engaged by him from the Board, in accordance with the terms and settlement agreed between the Central Government and the Federations of Port and dock workers from time to time or at the rates fixed by the Board for the purpose;
- (r) The stevedoring and shore handling agent shall not assign, transfer or in any manner part with any interest or benefit in or under the license to any other person;
- (s) The stevedoring and shore handling agent shall comply with all rules and regulations of the Board and such instructions as may be issued from time to time by the Traffic Manager in the interest of safety, improvement in productivity and labour discipline;
- (t) Whenever casual workers are deployed, stevedoring and shore handling agent should ensure that such workers are covered by insurance policy;
- (u) The stevedoring and shore handling agent shall achieve the performance standards fixed by the Board;
- (v) The stevedoring and shore handling agent shall publish the tariff charged by it and uploaded it on its own websites and ensure publishing on the Board's website. The charges leviable shall not exceed the ceiling rates prescribed by tariff authority.

ACCEPTANCE

I/We accept the stevedoring and shore handling license issued to me/us on this day the under the terms and conditions stated as above.

Date:
(Office Seal)

Signature.....

Name and Designation.....

Address

Contact No.

Witness to the signature

1.

2.

FORM – “C”

INDEMNITY BOND

Format of Indemnity bond for renewal of Stevedoring and Shore Handling License pending
submission of Safety Clearance from Dock Safety

To be furnished in the Stamp Paper as per Stamp Act

(Submit on Stamp paper of value not less than ₹ 200)

This Indemnity Bond executed on this..... Day ofTwo thousand and..... by
M/s..... (hereinafter referred to as the “Indemnifier”) which expression shall mean and include their heirs,
legal representatives, successors, executors, administrator and assignees in office, in favour of the Board of Trustee, the
Cochin Port Trust, Willingdon Island, Cochin-682 009 represented by their Traffic Manager (hereinafter referred to as
“the Board”) which expression shall mean and include their legal representatives, successors and assignees in office;

Whereas, the Indemnifier has requested for renewal of Stevedoring and Shore Handling License in accordance with
the Cochin Port Trust (Licensing of Stevedoring and Shore Handling) Regulations, 2019 to carry out the work of
stevedoring and shore handling activities at Cochin Port Trust, Willingdon Island, Cochin-682 009 beyond the period of
three years w.e.f. the date of renewal of licence.

And whereas, the Indemnifier has submitted application for renewal of stevedoring and shore handling license
along with application fee, requisite documents and specified security deposit;

Whereas, the Indemnifier fulfill the required conditions and eligible for renewal of licence, but awaiting safety
clearance certificate;

Whereas, the Indemnifier has submitted an application for issue of safety clearance certificate to the Asst. Director
(Safety), Inspectorate of Dock Safety, Cochin, Willingdon Island, Cochin-682 009 vide their application
No.dated.....

Whereas the Indemnifier has executed this Indemnity Bond for renewal of the stevedoring and shore handling
license till such time of receiving the safety clearance certificate.

Whereas, the Indemnifier more fully understand the duties and responsibilities as provided in regulation 10 of, and
the terms and conditions specified in the Cochin Port Trust (Licensing of Stevedoring and Shore Handling) Regulations,
2019 and willing to abide by such duties, responsibilities and conditions;

Now therefore, the indemnifier executes this Indemnity Bond for guarantee to protect the interest of the Board
against any legal, financial, statutory or third party claim enforced against port through order or direction of any
executive, judicial, quasi judicial authority for the reasons of violation of extant safety norms of Inspectorate of Dock
Safety and not obtaining safety clearance by indemnifier. The indemnifier shall reimburse to Cochin Port Trust the entire

amount towards any compensation, claim and damage cost which may be caused by it to any person and/or property of the port and to make good port's claim in respect of any and all damages so caused by it or its personnel or equipment or gears to any port property and/or in respect of his obligations emanated from the license already referred.

This Indemnity Bond shall remain valid and be enforceable till the date of submitting the valid safety clearance certificate issued by the competent authority.

IN WITNESS WHEREOF : the Indemnifier has hereto signed, sealed and delivered these parents on the day, month and year first above written.

In the presence of witness:

For and on behalf of

(1)

(2)

C. PREMAKUMARI,
Secretary,
Cochin Port Trust.

ഇൻഷുറൻസ് മെഡിക്കൽ സർവ്വീസസ് വകുപ്പ് ഡയറക്ടറുടെ ഉത്തരവ്

വിഷയം:—ഇൻഷുറൻസ് മെഡിക്കൽ സർവ്വീസസ് വകുപ്പ്—ജീവനക്കാരും—ജൂനിയർ ലാബ് അസിസ്റ്റന്റ്/എക്സ്-റേ അറ്റൻഡർ തസ്തികയിലെ ജീവനക്കാരുടെ സീനിയോറിറ്റി ലിസ്റ്റിന്റെ കരട് അന്തിമമായി പ്രസിദ്ധീകരിച്ച് ഉത്തരവാകുന്നു.

പരാമർശം:—ഉത്തരവ് നമ്പർ ഇ4-15247/2013/ഡി.ഐ.എം.എസ്. തീയതി 16-2-2017.

ഉത്തരവ് നമ്പർ ഇ4-15247/2013/ഡി.ഐ.എം.എസ്. തീയതി 19-12-2017

ഇൻഷുറൻസ് മെഡിക്കൽ സർവ്വീസസ് വകുപ്പിൽ ജൂനിയർ ലാബ് അസിസ്റ്റന്റ്/എക്സ്-റേ അറ്റൻഡർ തസ്തികയിൽ ജോലി നോക്കുന്ന 30-6-2015 വരെയുള്ള ജീവനക്കാരുടെ അന്തിമ സീനിയോറിറ്റി ലിസ്റ്റിന്റെ കരട് മേൽ പരാമർശം (1) പ്രകാരം പ്രസിദ്ധീകരിക്കുകയും ആക്ഷേപങ്ങൾ ക്ഷണിക്കുകയും ചെയ്തിരുന്നു.

ഇപ്രകാരം ലഭിച്ച ആക്ഷേപങ്ങൾ നിയമപ്രകാരം പരിശോധിക്കുകയും സീനിയോറിറ്റി ക്രമത്തിൽ ആവശ്യമായ മാറ്റങ്ങൾ വരുത്തി ഇതിൻ പ്രകാരം 30-5-2015 വരെ സർവ്വീസിൽ പ്രവേശിച്ച ജൂനിയർ ലാബ് അസിസ്റ്റന്റ്/എക്സ്-റേ അറ്റൻഡർ തസ്തികയിലെ ജീവനക്കാരുടെ അന്തിമ സീനിയോറിറ്റി ലിസ്റ്റ് ഇതിനോടൊപ്പം പ്രസിദ്ധീകരിച്ച് ഉത്തരവാകുന്നു.

ഡോ. അജിത നായർ, ആർ.,

തിരുവനന്തപുരം-14.

ഇൻഷുറൻസ് മെഡിക്കൽ സർവ്വീസസ് വകുപ്പ് ഡയറക്ടർ.